

MainConcept is a leading provider of video codec technology, ranging in offerings from software development kits, transcoding applications and plugins serving professional video production, multimedia, broadcast, digital signage, medical, and security industries. Our engineering and development teams focus solely on creating encoding and decoding components for video and audio content, enabling us to provide best of breed solutions to our customers. In addition to outstanding products, our attention to detail and devotion to customer support and satisfaction is geared to not only meet but exceed the expectations of even the most demanding customers. MainConcept is headquartered in Aachen, Germany and is a subsidiary of Endeavor Streaming. For more information about MainConcept, visit [www.mainconcept.com](http://www.mainconcept.com).

To support our team, we are looking for a:

## **SCRUM MASTER (F/M/D)** Full-time in Tomsk, Russia

We welcome candidates with experiences in agile methodologies, scrum, Kanban, etc. to act as Scrum Master for our engineering teams. Your main task will be to facilitate all necessary resources and tools that your scrum team will need. You need to establish a healthy team structure and make sure everyone is involved in discussions and decisions. The product owners, stakeholder and engineers need to be guided by you according to the agreed rules to become and stay a productive and happy team.

### **REQUIRED SKILLS AND EXPERIENCE:**

- 2+ years of experience as Scrum Master
- Leadership experience
- Social skills
- Conflict management
- Very good understanding of agile methodologies. Experience to deal with challenging conditions like distributed team members, deadlines vs. scrum, cross-team interaction, etc.
- An understanding of the software development lifecycle
- Excellent written and verbal communication skills in Russian and English

### **ADDITIONAL NICE TO HAVE PREFERENCES & REQUIREMENTS:**

- Experience working with distant and international teams
- Experience with bug tracking tools (Jira preferred)
- Experience with Scum tools (VersionOne preferred)
- Familiar with source code control systems like SVN or GIT
- Familiar with automated build systems like GitLab
- Ability to understand basic code structures and dependencies
- Scrum Master certificate

### **GENERAL REQUIREMENTS:**

- Full employment
- Desire and ability to work in team
- Professional initiative

**MainConcept is an equal opportunity employer committed to a diverse and inclusive work environment.**

Please submit your complete application in English along with your salary requirements and availability by email to: [office.tomsk@mainconcept.com](mailto:office.tomsk@mainconcept.com)

By submitting your information, you consent to the storage of data for the purposes of determining your suitability for this and any future positions in the world, for MainConcept GmbH, and its subsidiaries. You agree to have your information stored in their personnel database in the U.S.